



EnACT Your Future
440 Burroughs St
Detroit, MI 48202
313-769-9499

SAT INSTRUCTOR JOB DESCRIPTION WINTER 2018

OVERVIEW

Join a mission-driven team of educators who are directly impacting students' futures with passion, purpose, and fun. EnACT is seeking exceptional teachers with experience teaching inner city youth to teach SAT prep classes in and beyond Detroit, with part-time weekend and after-school opportunities as well as full-time in-school opportunities. Candidates must be available for training and orientation sessions.

QUALIFICATIONS

Ideal candidates will excel in engaging and motivating students through interactive lessons, enlivening material through humor, relevance, and energy, and enforcing high expectations and rigor. Candidates must have experience teaching inner city youth, demonstrate strong classroom management skills, and score in the 85th percentile or higher on the SAT. Experience teaching standardized test prep is a major plus.

APPLICATION PROCESS

1. **Online Application:** Submit your application.
2. **SAT Diagnostic:** Qualified candidates will be notified to attend SAT testing within 10 business days.
3. **Interview & Sample Lesson:** Selected candidates will be notified and invited to interview and teach a demo lesson.
4. **Invitation:** Final candidates will be notified of their selection within 10 business days.

COMPENSATION AND BENEFITS

Compensation starts at \$20 / hour for instruction (includes prep time) and \$15 / hour for training. Rates depend on experience and performance, and competitive performance-based bonuses are awarded. Benefits for full-time employees include health insurance and subsidized professional development opportunities.



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ABOUT

Founded by experienced urban educators, EnACT provides engaging ACT and SAT prep and college and scholarship coaching to low income communities. Our mission is to help students create a better future by teaching with passion, purpose, and fun. We specialize in engaging youth through dynamic instruction, rigorous content, high expectations, and proven test-taking strategies.

SERVICES

Our signature test prep classes run year-round and are open to youth across the city of Detroit. We also provide after-school and push-in classes for schools and partner organizations, consulting services, including testing and data analysis, professional development, and community workshops for parents and educators. Services include the following:

- ACT & SAT Prep
- College & Scholarship Application Boot Camp
- Private and Small Group Tutoring
- Professional Development Workshops & Custom Data Analysis
- Community Workshops

JOB DESCRIPTION

EnACT is seeking exceptional teachers with experience teaching inner city youth to teach SAT prep classes in and beyond Detroit, with part-time weekend and after-school opportunities as well as full-time in-school opportunities. Candidates must be available for training and orientation sessions.

Ideal candidates will excel in engaging and motivating students, making material relevant, interactive, and fun, and exhibiting strong classroom management skills. While experience teaching standardized test prep and familiarity with the college and scholarship application processes is a plus, EnACT will provide a 1-month training and shadowing program for all new hires in test prep content and strategies.

In addition to classroom instruction, teachers participate in semi-monthly professional development and peer discussion sessions and have opportunities to write curriculum, assist with administrative and business development work, and conduct private and small-group tutoring.

DYNAMIC INSTRUCTION. ENGAGING CLASSES. PROVEN RESULTS.

WWW.ENACTYOURFUTURE.COM



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REQUIREMENTS

- Bachelor's degree or equivalent experience
- 1+ year experience teaching inner city youth
- ACT or SAT scores in 85th percentile or higher (ACT: 26+; SAT: 1270+ composite)
- Ability to teach all SAT subjects (English, Reading, Math)
- Willingness to teach in inner city and low-income communities
- Strong classroom management skills
- Experience teaching standardized test prep is a plus
- Experience writing curriculum is a plus

COMPENSATION AND BENEFITS

- Compensation starts at \$20 / hour and is subject to experience and performance. Instructional prep time is included in compensation.
- Training is compensated at \$15 / hour.
- Competitive performance-based bonuses and raises offered.
- Health insurance and subsidized professional development opportunities available to full-time members.

APPLICATION PROCESS

1. Interested candidates submit an application and resume at www.enactyourfuture.com/jobs.
2. Qualified candidates will be invited to take an SAT diagnostic test.
3. Selected candidates will be invited to interview and teach a 1-hour lesson on a subject of their choice.
4. Final candidates will be invited to teach for EnACT.